

**COATESVILLE AREA SCHOOL DISTRICT  
SCHOOL BOARD MEETING MINUTES  
AUGUST 26, 2014 - 7:00 PM  
9/10 CENTER AUDITORIUM**

**OPENING ACTIVITIES**

**1. CALL TO ORDER**

**2. READING OF MISSION STATEMENT**

*THE MISSION OF THE COATESVILLE AREA SCHOOL DISTRICT, A LEARNING COMMUNITY RICH IN DIVERSITY AND COMMITTED TO EXCELLENCE, IS TO EDUCATE ALL STUDENTS BY PROVIDING RIGOROUS EDUCATIONAL OPPORTUNITIES TO BECOME RESPONSIBLE, PRODUCTIVE, LIFE-LONG LEARNERS IN A GLOBAL SOCIETY.*

**3. ADVISEMENT**

By notice of the President, Board Members are advised that all votes shall be regarded as roll call votes. The minutes should also note that public notice was given for this meeting in accordance with Act 93 of 1998, Section 1. School Board meetings shall proceed in accordance with School Board policy.

**4. ROLL CALL**

**Board of School Directors**

J. Neil Campbell, President-present	<i>(Finance &amp; Operations Committees)</i>
James L. Fox, Vice President-present	<i>(Community &amp; Student Relations Committee)</i>
Diane M. Brownfield-present	<i>(Education &amp; Community &amp; Student Relations Committees)</i>
Stuart C. Deets-present	<i>(Finance &amp; Operations Committees)</i>
James Hills-present	<i>(Education Committee)</i>
Laurie C. Knecht-present	<i>(Operations Committee)</i>
Kimberly M. Mammel-absent	<i>(Education Committee)</i>
Dean A. Snyder-present	<i>(Finance Committee)</i>
Deborah L. Thompson-present	<i>(Education &amp; Community &amp; Student Relations Committees)</i>

**Student Representatives**

Katie Stefanski, Senior Class Representative-not present  
Andrew Scott Patterson, Junior Class Representative-not present

**Solicitor**

James E. Ellison, Esquire-present

**Administration**

Dr. Cathy Taschner, Superintendent of Schools-present  
Abdallah Hawa, Director of Technology-absent  
Ronald G. Kabonick, Director of Business Administration | School Board Secretary-present  
Dave Krakower, Director of High School & Curriculum Instruction | Special Education (6-12)-present  
Jason Palaia, Director of Elementary Education (3-5) | Special Education (K-5)-present  
Dr. Teresa Powell, Director of Middle School Education & Curriculum Instruction)-present  
John Reid, Director of Pupil Services/Data & Assessment)-present  
Dr. Angelo Romaniello, Jr., Assistant Superintendent-present  
Erika Zeigler, Director of Human Resources-present

**5. MOMENT OF SILENCE AND SALUTE TO THE FLAG**

**ADDITIONS, DELETIONS OR MODIFICATIONS TO THE AGENDA**

*Additions:*

- 2. G. Human Resources Addendum
- 2. H. CSI Solar Services Agreement
- 2. I. CSI Easement Agreement
- 2. J. CSI Added Values Deliverables Agreement

**APPROVAL OF THE MINUTES**

**RECOMMENDED MOTION:** That the Board of School Directors approves the minutes for the June 26, 2014 School Board meeting subject to any addition, deletions, modifications or clarifications. (*Enclosure #1*)

Approval of Minutes 6-26-2014  Approved  Vote: 7-0-1 Abstained: Snyder
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Motion: Jim Fox

Seconded: Diane Brownfield

Vote: 7-0-1

**APPROVAL OF THE MINUTES**

**RECOMMENDED MOTION:** That the Board of School Directors approves the minutes for the July 29, 2014 Special School Board meeting subject to any addition, deletions, modifications or clarifications. (*Enclosure #2*)

Approval of Minutes 7-29-2014  Approved  Vote: 7-0-1 Abstained: Snyder
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Motion: James Hills

Seconded: James Fox

Vote: 7-0-1

**APPROVAL OF THE MINUTES**

**RECOMMENDED MOTION:** That the Board of School Directors approves the minutes for the August 12, 2014 Special School Board meeting subject to any addition, deletions, modifications or clarifications. (*Enclosure #3*)

Approval of Minutes 8-12-2014  Approved  Vote: 8-0-0
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Motion: Diane Brownfield

Seconded: Deborah Thompson

Vote: 8-0-0

**PUBLIC COMMENT ON AGENDA ITEMS**

The Board has requested all persons making comments on **agenda items** to list their name, address, telephone number and motion item(s) on the sheet provided. There is a three (3) minute limit per person. The Board does not take action or discuss items not appearing on the agenda. The Board values public comments and wishes to convey that although Board members cannot discuss items that are not on the agenda, they listen carefully and appreciate and value input from the public.

- 1) Bob Beckershoff requested dollar amounts for the legal bills listed on the agenda for Board approval. The dollar amounts were given during the meeting.

**EXECUTIVE SESSION**

- Two executive sessions were held on Tuesday, August 26, 2014 for legal and personnel reasons.
- An executive session will be held on Monday, August 25, 2014 for legal and personnel reasons.
- An executive session was held on Tuesday, August 12, 2014 for legal and personnel reasons.
- An executive session was held on August 12, 2014 from 7:13 to 7:31 p.m. for personnel reasons.
- An executive session was held on Friday, August 8, 2014 for legal and personnel reasons.
- An executive session was held on Monday, July 28, 2014 for legal and personnel reasons.
- An executive session was held on Monday, July 28, 2014 for legal and personnel reasons.

**SUPERINTENDENT’S REPORT**

The superintendent’s report was provided by Dr. Cathy Taschner.

**IMPORTANT DATES**

<b>Date</b>	<b>Time</b>	<b>Meetings</b>	<b>Place</b>
August 25, 2014	~	<i>1<sup>st</sup> Day of School for Students</i>	<i>All Schools</i>
August 29 <sup>th</sup> – September 1 <sup>st</sup>	~	Labor Day Recess	No School for Students & Staff
September 9, 2014	6:00 pm	All Committee Meetings	9/10 Center Auditorium
September 23, 2014	7:00 pm	School Board Meeting	9/10 Center Auditorium

**SPECIAL REPORTS**

**MOTION ITEMS FOR APPROVAL**

Committee meeting action items considered routine will be enacted under one motion unless removed for separate action upon Board request. The purpose of the consolidated motion is to expedite Governing Board action on all consent items, which are not held for discussion. Items that have been held for discussion by the Governing Board will be enacted upon at the time the item is discussed.

**1. CONSENT AGENDA (Neil Campbell, School Board President)**

**RECOMMENDED MOTION:** That the Board approves the consent agenda items:

*Items to be removed from Consent Agenda:*

- 2. A. Rhoads & Sinon LLP - Bill for Legal Services
- 2. B. Susquehanna Legal Group - Bill for Legal Services
- 2. C. Conrad O’Brien PC – Bill for Legal Services
- 2. D. Conrad O’Brien PC – Bill for Legal Services
- 2. E. Conrad O’Brien PC – Bill for Legal Services
- 2. H. CSI Solar Services Agreement
- 2. I. CSI Easement Agreement
- 2. J. CSI Added Values Deliverables Agreement

Consent Agenda  Approved  Vote: 8-0-0
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Motion: Diane Brownfield

Seconded: James Fox

Vote: 8-0-0

**2. FINANCE COMMITTEE (Stuart Deets, Chair)**

**A. Rhoads & Sinon LLP - Bill for Legal Services**

**RECOMMENDED MOTION:** That the Board of School Directors approve the Rhoads & Sinon bill for legal services dated July 1, 2014, in the amount of \$29,923.99, as presented. (*Confidential Enclosure #4*)

**B. Susquehanna Legal Group - Bill for Legal Services**

**RECOMMENDED MOTION:** That the Board of School Directors approve the Susquehanna Legal Group bill for legal services on invoice #1038 dated August 5, 2014, in the amount of \$26,069.60, as presented. (*Confidential Enclosure #5*)

**C. Conrad O'Brien PC – Bill for Legal Services**

**RECOMMENDED MOTION:** That the Board of School Directors approve the Conrad O'Brien bill for legal services on invoice #001239-00002-61508/MHH dated July 10, 2014, in the amount of \$77,926.98, as presented. (*Confidential Enclosure #6*)

**D. Conrad O'Brien PC – Bill for Legal Services**

**RECOMMENDED MOTION:** That the Board of School Directors approve the Conrad O'Brien bill for legal services on invoice #001239-00003-61509/MHH dated July 10, 2014, in the amount of \$2,150.00, as presented. (*Confidential Enclosure #7*)

**E. Conrad O'Brien PC – Bill for Legal Services**

**RECOMMENDED MOTION:** That the Board of School Directors approve the Conrad O'Brien bill for legal services on invoice #001239-00002-61706/MHH dated August 7, 2014, in the amount of \$66,120.54, as presented. (*Confidential Enclosure #8*)

Motion: Neil Campbell                      Seconded: Diane Brownfield                      Vote: 7-0-1

**F. Appointment of Auditor**

**RECOMMENDED MOTION:** That the Board of School Directors approve the proposal from Maillie LLP to provide auditing services as follows:

<u>Fiscal Year</u>	<u>Amount</u>	<u>Per Hour Service Rate</u>
2013-2014	\$25,000.00	\$75 - \$300
2014-2015	\$25,000.00	\$75 - \$300
2015-2016	\$25,000.00	\$75 - \$300

The Single Audit Report is included in the above rate.

**Note:** Proposals are due August 22<sup>nd</sup> at 1:00 p.m. A copy of the proposal will be emailed to Board members after 2:00 p.m. on Friday, August 22, 2014.

Motion: James Fox                      Seconded: Diane Brownfield                      Vote: 8-0-0

**5 Bills for Legal Services**  
 (Ratified Under One Vote)

- Rhoads & Sinon LLP
- Susquehanna Legal Group
- Conrad O'Brien PC
- Conrad O'Brien PC
- Conrad O'Brien PC

Approved

Vote: 7-0-1  
 Abstained: Dean Snyder

Appointment of Auditor

Approved

Vote: 8-0-0

**G. Human Resources**

**1. Resignations - Regular and Extra Duty**

**RECOMMENDED MOTION:** That the Board of School Directors approves the following Resignations - Regular and Extra Duty:

a. CATA

- 1) Dobbin, Lauren, Special Education Teacher for the Coatesville Area Senior High School Campus – 9/10 Center. Letter Dated: 8/7/14. Reason: Personal. Effective: 60 days or sooner from 8/11/14.
- 2) Fraumeni, Patricia, Learning Support Teacher for the North Brandywine Middle School. Letter Dated: 8/6/14. Reason: Personal. Effective: 8/7/14.

b. CATSS

- 1) Burdett, Hester, 6.5 Hour Special Education One-on-One Aide for the Reeceville Elementary School. Letter Dated: 8/18/14. Reason: Personal. Effective: 8/18/14.
- 2) Hannum, Rita, 4.75 Hour Instructional Aide for the East Fallowfield Elementary School. Letter Dated: 8/11/14. Reason: Retirement. Effective: 8/11/14.
- 3) Milligan, Chrisie, 2.0 Hour Cafeteria/Playground Aide for the Rainbow Elementary School. Letter Dated: 8/4/14. Reason: Personal. Effective: 8/4/14.
- 4) Yarnall, Patricia, 6.5 Hour Special Education Classroom Aide for the Friendship Elementary School. Letter Dated: 8/4/14. Reason: Retirement. Effective: 8/4/14.

c. FEDERATION

- 1) Desiderio, George, Substitute Custodian for the Coatesville Area School District. Letter Dated: 8/6/14. Reason: Retirement. Effective: 8/31/14.
- 2) Lee, Jason E., Custodian for the North Brandywine Middle School. Letter Dated: 8/13/14. Reason: Personal. Effective: 8/13/14.
- 3) Thompson, Joyce, 4.5 Hour General Utility Worker for the South Brandywine Middle School. Letter Dated: 8/13/14. Reason: Retirement. Effective: 6/16/14.

d. EXTRA DUTY

- 1) Scangarella, Craig, Faculty Manager for the North Brandywine Middle School. Letter Dated: 8/8/14. Reason: Personal. Effective: 8/8/14.

2. **New Appointments - Regular and Extra Duty**

**RECOMMENDED MOTION:** That the Board of School Directors approves the following New Appointments - Regular and Extra Duty:

a. CATA

- 1) Cain, Kristen, 2<sup>nd</sup> Grade Teacher for the King's Highway Elementary School. Posted: 7/21/14. Salary: \$48,200.00. Temporary Professional Contract. Degree: BA – Sociology, Shippensburg University. MA – Education, Cabrini College. Certifications: Elementary Education and Special Education, K-12. Years of Exp.: 2. Effective: 8/18/14. SP4: Approved.
- 2) Coppadge, Charlene, Kindergarten Teacher for the Caln Elementary School. Posted: 7/21/14. Salary: \$51,100.00. Temporary Professional Contract. Degree: BS – Business Administration, Stockton State College. MS Ed. – Instructional Leadership, Neumann University. Certification: Elementary Education and Special Education, K-12. Years of Exp.: 5. Effective: 8/18/14. SP4: Approved.
- 3) Cumens, Caitlin, 3<sup>rd</sup> Grade Teacher for the Rainbow Elementary School. Posted: 8/18/14. Salary: \$45,600.00. Temporary Professional Contract. Degree: BS – Education. Certification: Elementary K-6, West Chester University. Years of Exp.: 3. Effective: 8/18/14. SP4: Approved.
- 4) DelliCompagni, Christa, Kindergarten Teacher for the Rainbow Elementary School. Posted: 7/21/14. Salary: \$63,200.00. Temporary Professional Contract. Degree: BS – Early Childhood Education/Elementary Education, Wilmington College. Certifications: Elementary K-6, Early Childhood N-3. Years of Exp.: 13. Effective: 8/18/14. SP4: Approved.
- 5) Dimitri, Lauren, 4<sup>th</sup> Grade Teacher for the Friendship Elementary School. Posted: 7/21/14. Salary: \$46,900.00. Temporary Professional Contract. Degree: BS – Elementary Education, East Stroudsburg University. Certifications: Elementary K-6, English as a Second Language, The Pennsylvania State University. Years of Exp.: 3. Effective: 8/18/14. SP4: Approved.
- 6) Finkbohner, Kristen, Kindergarten Teacher for the Reeceville Elementary School. Posted: 6/26/14. Salary: \$46,900.00. Temporary Professional Contract. Degree: BS – Elementary Education, West Chester University. Certifications: Elementary Education - West Chester University, Special Education PK-8 - Slippery Rock University. Years of Exp.: 3. Effective: 8/18/14. SP4: Approved.
- 7) Groff, Jessica, 3<sup>rd</sup> Grade Teacher for the East Fallowfield Elementary School. Posted: 7/16/13. Salary: \$46,400.00. Temporary Professional Contract. Degree: BS – Elementary Education, West Chester University. Certification: Elementary Education. Years of Exp.: 4. Effective: 8/18/14. SP4: Approved.

- 8) Kerlin, Joanna, Guidance Counselor for the Rainbow Elementary School. Posted: 6/26/14. Salary: \$45,000.00. Temporary Professional Contract. Degree: BS – Recreational Administration, York College. MED – Counseling, Elementary and Secondary, West Chester University. Certifications: Elementary and Secondary Counseling. Years of Exp.: 1. Effective: 8/19/14. SP4: Approved.
- 9) Kline, Victoria, 3<sup>rd</sup> Grade Teacher for the East Fallowfield Elementary School. Posted: 6/26/14. Salary: \$44,800.00. Temporary Professional Contract. Degree: BS – Elementary Education, The Pennsylvania State University. Certification: Elementary Education. Years of Exp.: 2. Effective: 8/18/14. SP4: Approved.
- 10) McCunney, Laura, Special Education Teacher for the Reeceville Elementary School. Posted: 7/21/14. Salary: \$44,800.00. Temporary Professional Contract. Degree: BS – Education, West Chester University. Certifications: Elementary Education and Special Education, K-12. Years of Exp.: 2. Effective: 8/18/14. SP4: Approved.
- 11) Mercier, Michelle, Special Education Teacher for the East Fallowfield Elementary School. Posted: 7/21/14. Salary: \$51,100.00. Temporary Professional Contract. Degree: BA – Psychology, English, Dennison University. MA – Education, Johns Hopkins University. Certifications: Elementary Education and Special Education, K-12. Years of Exp.: 3. Effective: 8/18/14. SP4: Approved.
- 12) Morrison, Elizabeth, 2<sup>nd</sup> Grade Teacher for the Rainbow Elementary School. Posted: 7/21/14. Salary: \$46,400.00. Temporary Professional Contract. Degree: BS – Elementary Education, Millersville University. Certifications: Elementary K-6, Early Childhood N-3. Years of Exp.: 4. Effective: 8/18/14. SP4: Approved.
- 13) Parker, Tracey, Family & Consumer Science Teacher for the Coatesville Area Senior High School. Posted: 8/1/14. Salary: \$44,000.00. Temporary Professional Contract. Degree: BS – Family & Consumer Science, Immaculata University. Certification: Family & Consumer Science and Special Education. Years of Exp.: 1. Effective: 8/18/14. SP4: Approved.

New Appointment Tracey Parker  Approved  Vote: 7-0-1 Abstained: Hills
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Motion: Neil Campbell      Seconded: Diane Brownfield      Vote: 7-0-1

- 14) Quinn, Gwen, 1<sup>st</sup> Grade Teacher for the Rainbow Elementary School. Posted: 8/1/14. Salary: \$55,900.00. Temporary Professional Employee. Degree: BA – Education, Arcadia University. MS – Education, Cabrini College. Certifications: Elementary K-6, Reading Specialist. Years of Exp.: 8. Effective: 8/20/14. SP4: Approved.

- 15) Rogowski, Jessica, 4<sup>th</sup> Grade Teacher for the Caln Elementary School. Posted: 8/1/14. Salary: \$44,000.00. Temporary Professional Contract. Degree: BS – Elementary Education. Certification: Elementary K-6. Years of Exp.: 1. Effective: 8/19/14. SP4: Approved.
- 16) Ulkloss, Brian, STEM Teacher for the Coatesville Area Senior High School. Posted: 7/23/14. Salary: \$49,700.00. Temporary Professional Contract. Degree: BS – Astrophysics, The Pennsylvania State University. MS – Education, LaSalle University. Certifications: Chemistry, Physics 7-12 and Mathematics 7-12. Years of Exp.: 4. Effective: 8/19/14. SP4: Approved.
- 17) Viscuso, Victoria, LTS 7<sup>th</sup> & 8<sup>th</sup> Grade Math Teacher for the Scott Middle School. Posted: 7/24/14. Salary: \$43,000.00. Temporary Substitute Contract. Degree: BS – Mathematics, West Chester University. Certification: Mathematics 7-12. Years of Exp.: 1. Effective: 8/20/14 (2014 – 2015 School Year only). SP4: Approved.
- 18) Vogel, Jennifer, 5<sup>th</sup> Grade Teacher for the Reeceville Elementary School. Posted: 7/21/14. Salary: \$51,500.00. Temporary Professional Contract. Degree: BS – Elementary Education, University of Pittsburgh. Certification: Elementary K-6. Years of Exp.: 7. Effective: 8/18/14. SP4: Approved.
- 19) West, Patricia, Family & Consumer Science Teacher for the Coatesville Area Senior High School Campus – 9/10 Center. Posted: 7/17/14. Salary: \$80,500.00. Professional Employee Contract. Degree: BS – Clothing, Bennett College. Certification: Family & Consumer Science, Immaculata University. Years of Exp.: 32. Effective: 8/18/14. SP4: Approved.
- 20) Williams, Heidi, 4<sup>th</sup> Grade Teacher for the Rainbow Elementary School. Posted: 6/26/14. Salary: \$48,400.00. Temporary Professional Contract. Degree: BS – Elementary Education, West Chester University. Certification: Elementary Education. Years of Exp.: 6. Effective: 8/18/14. SP4: Approved.
- 21) Yelicanin, Kelsey, 2<sup>nd</sup> Grade Teacher for the Rainbow Elementary School. Posted: 7/26/14. Salary: \$43,000.00. Temporary Professional Contract. Degree: BS – Early Childhood Education, Kutztown University. Certification: Early Childhood Education. Years of Exp.: 1. Effective: 8/18/14. SP4: Approved.

b. GRANT FUNDED

- 1) Moore, Charles, Conflict Resolution Mediator/Family Liaison for the Coatesville Area Senior High School Campus. Posted: 7/16/14. Salary: \$33.00/hr. Effective: 8/25/14 – 6/6/15. SP4: Staff.

c. EXTRA DUTY

- 1) Taylor, Doreen, Assistant Field Hockey Coach for the Coatesville Area Senior High School Campus. Posted: 2/19/14. Salary: \$2,817.00. Effective: 2014 – 2015 School Year. SP4: Staff.

3. Leave(s) of Absence

**RECOMMENDED MOTION:** That the Board of School Directors approves the following Leave(s) of Absence as indicated:

a. CATA

- 1) Pearson, Rebecca, Math Teacher for the South Brandywine Middle School. Letter Dated: 7/22/14. Reason: FMLA/Childrearing. Effective: 9/15/14 – 1/21/15.
- 2) Waterman, Stephanie, Math Teacher for the North Brandywine Middle School. Letter Dated: 6/3/14. Reason: FMLA. Effective: 8/25/14 – 10/10/14.

b. CATSS

- 1) Fountain, Brian, 6.5 Hour Special Education One-on-One Aide for the East Fallowfield Elementary School. Letter Dated: 8/11/14. Reason: Medical Leave of Absence. Effective: 8/25/14 – 9/4/14.
- 2) Shortlidge, Barbara, Facilities Secretary for the Coatesville Area School District. Letter Dated: 7/28/14. Reason: FMLA. Effective: 8/26/14 – 10/10/14.

c. FEDERATION

- 1) Gibson, Philip, Technician Tradesman for the Coatesville Area School District. Letter Dated: 8/7/14. Reason: Extended Medical Leave of Absence. Effective: 8/12/14 – 8/29/14.
- 2) Hamilton, Walter, Tradesman – HVAC for the Coatesville Area School District. Letter Dated: 8/6/14. Reason: FMLA. Effective: 8/25/14 – 9/5/14.
- 3) Ibrahim, Alie, Custodian for the South Brandywine Middle School. Letter Dated: 7/31/14. Reason: Extended Medical Leave of Absence. Effective: 8/27/14 – 11/6/14.
- 4) Reason, John, Head Custodian for the Friendship Elementary School. Letter Dated: 8/11/14. Reason: Extended Medical Leave of Absence. Effective: 8/12/14 – 8/29/14.

**4. Voluntary Transfers**

**RECOMMENDED MOTION:** That the Board of School Directors approves the Voluntary Transfer of:

a. CATA

- 1) DiSands, Dana, move from Reading Specialist for the South Brandywine Middle School to Reading Specialist for the King's Highway Elementary School. Posted: 7/2/14. Effective: 2014 – 2015 School Year.
- 2) DiFrancesco, Trina, move from Kindergarten Teacher for the Rainbow Elementary School to Gifted Teacher for the Friendship, Rainbow, and Caln Elementary Schools. Posted: 7/24/14. Effective: 2014 – 2015 School Year.
- 3) Hall, John, move from School Psychologist for the King's Highway Elementary School to School Psychologist for the Scott Middle School. Effective: 2014 – 2015 School Year.
- 4) Harris, Joanne, move from 1<sup>st</sup> Grade for the King's Highway Elementary School to Librarian for the Rainbow Elementary School. Posted: 6/26/14. Effective: 2014 – 2015 School Year.
- 5) McKee, Elizabeth, move from 5<sup>th</sup> Grade Teacher for the East Fallowfield Elementary School to Reading Specialist for the South Brandywine Middle School. Effective: 2014 – 2015 School Year.
- 6) Vanemon, Michael, move from Business Teacher for the Coatesville Area Senior High School Campus – 9/10 Center to English Teacher for the Coatesville Area Senior High School. Effective: 2014 – 2015 School Year.
- 7) Von Pinho, Vivian, move from School Psychologist for the Scott Middle School to School Psychologist for the King's Highway Elementary School. Effective: 2014 – 2015 School Year.

b. CATSS

- 1) Brown, Judy, move from 6.5 Hour Special Education One-on-One Aide for the Coatesville Area Senior High School to 6.5 Hour Special Education One-on-One Aide for the North Brandywine Middle School. (Assigned new student.) Effective: 8/25/14.
- 2) Hines, Dehaven, move from 6.5 Hour Special Education One-on-One Aide for the Coatesville Area Senior High School Campus – 9/10 Center to 6.5 Hour Special Education One-on-One Aide for the North Brandywine Middle School. (Assigned new student.) Effective: 8/25/14.
- 3) Hunt, Leon, move from 6.5 Hour Special Education One-on-One Aide for the Coatesville Area School District Turning Point Program to 6.5 Hour Special Education One-on-One Aide for the South Brandywine Middle School. (Assigned new student.) Effective: 8/25/14.

- 4) Mobley, Ella Marie, move from 6.5 Hour Special Education One-on-One Aide for the Coatesville Area Senior High School Campus – 9/10 Center to 6.5 Hour Special Education One-on-One Aide for the North Brandywine Middle School. (Assigned new student.) Effective: 8/25/14.

**5. Involuntary Transfers**

**RECOMMENDED MOTION:** That the Board of School Directors approves the Involuntary Transfer of:

a. CATA

- 1) DeNicola, Jennifer, move from Concepts of Problem Solving Teacher for the South Brandywine Middle School to 2<sup>nd</sup> Grade Teacher for the Caln Elementary School. Effective: 2014 – 2015 School Year.
- 2) Elliott, Bridget, move from 6<sup>th</sup> Grade Teacher for the South Brandywine Middle School to 3<sup>rd</sup> Grade Teacher for the King’s Highway Elementary School. Effective: 2014 – 2015 School Year.
- 3) Newton, Daniel, move from English Teacher for the Coatesville Area Senior High School to English Teacher for the South Brandywine Middle School. Effective: 2014 – 2015 School Year.
- 4) Sweet, Mark, move from Math Teacher for the Coatesville Area Senior High School Campus – 9/10 Center to 5<sup>th</sup> Grade Teacher for the Rainbow Elementary School. Effective: 2014 – 2015 School Year.

**6. Change of Status**

**RECOMMENDED MOTION:** That the Board of School Directors approves the Change of Status as indicated:

a. FEDERATION

- 1) Graham, Bernice L., move from Substitute General Utility Worker for the Coatesville Area School District to 3.75 Hour General Utility Worker for the Coatesville Area Senior High School Campus – 9/10 Center. Salary: \$14.46/hr. (\$14.66/hr. after 90 day probation). Effective: 8/25/14.

**Human Resources Addendum:**

**7. Resignations - Regular and Extra Duty**

**RECOMMENDED MOTION:** That the Board of School Directors approves the following Resignations - Regular and Extra Duty:

a. CATA

- 1) White, Matthew, Special Education Teacher for the North Brandywine Middle School. Letter Dated: 8/18/14. Reason: Personal. Effective: 60 days or sooner from 8/18/14.

b. CATSS

- 1) Abrams, Arlene, 2.0 Hour Cafeteria/Playground Aide for the Friendship Elementary School. Letter Dated: 8/22/14. Reason: Personal. Effective: 8/22/14.

**8. New Appointments - Regular and Extra Duty**

**RECOMMENDED MOTION:** That the Board of School Directors approves the following New Appointments - Regular and Extra Duty:

a. CATA

- 1) Conlan, Mary Grace, Spanish Teacher for the North Brandywine Middle School. Posted: 7/17/14. Salary: \$57,700.00. Temporary Professional Contract. Degrees: BA – Spanish, MS – Education, State University of New York. Certification: Spanish. Years of Exp.: 9. Effective: TBD. SP4: Approved.
- 2) Demos, John, Physics Teacher for the Coatesville Area Senior High School. Posted: 8/1/14. Salary: \$44,800.00. Temporary Professional Contract. Degree: BS – Physics Teacher, Brigham Young University. Certifications: Secondary Physics, Secondary Math, Secondary Chemistry. Years of Exp.: 2. Effective: 8/25/14. SP4: Approved.
- 3) Dimitri, Eric, Language Arts Teacher for the North Brandywine Middle School. Posted: 8/4/14. Salary: \$46,400.00. Temporary Professional Contract. Degree: BS – Secondary Education Social Studies, Cairn University. Certification: Social Studies 7-12, English 7-12. Years of Exp.: 4. Effective: 8/27/14. SP4: Approved.
- 4) Douglas, Itasha, Spanish Teacher for the Scott Middle School. Posted: 7/17/14. Salary: \$76,500.00. Professional Contract. Degrees: BA – History, University of Maryland. MA – History, West Chester University. PhD – Educational Administration, Capella University. Certification: Spanish, Immaculata University. Years of Exp.: 13. Effective: TBD. SP4: Approved.
- 5) Gilbert, Amy, Special Education Teacher for the Reeceville Elementary School. Posted: 8/5/14. Salary: \$44,000.00. Temporary Professional Contract. Degrees: BS – Special Education/Elementary Education, Bloomsburg University. Certifications: Elementary K–6, Special Education N–12. Years of Exp.: 1. Effective: 8/22/14. SP4: Approved.
- 6) Judge, Diane, LTS 7<sup>th</sup> Grade Math Teacher for the South Brandywine Middle School. Posted: 8/11/14. Salary: \$46,000.00 (prorated). Temporary Substitute Contract. Degrees: BS – Chemistry, University College Cork. MS – Environmental and Occupational Health, Hunter Brookdale. Certifications: Mathematics 4-8, Science 4-8, Temple University. Years of Exp.: 1. Effective: 9/2/14 – 1/21/15 only. SP4: Approved.

- 7) Kriston, Breanna, Kindergarten Teacher for the East Fallowfield Elementary School. Posted: 8/1/14. Salary: \$43,000.00. Temporary Professional Contract. Degree: BS – Elementary Education, West Chester University. Certification: Elementary PK – 4. Years of Exp.: 1. Effective: 8/21/14. SP4: Approved.
- 8) Phelan, Tracy, Spanish Teacher for the South Brandywine Middle School. Posted: 7/17/14. Salary: \$54,900.00. Professional Contract. Degree: BA – Spanish and Latin American Studies, University of South Carolina. Certifications: Spanish and Secondary Education, West Chester University. Years of Exp.: 9. Effective: TBD. SP4: Approved.
- 9) Solano, Melanie, Kindergarten Teacher for the Rainbow Elementary School. Posted: 8/1/14. Salary: \$44,000.00. Temporary Professional Contract. Degrees: BS – Elementary/Special Education, St. Joseph’s University. MS – Reading Specialist, St. Joseph’s University. Certifications: Elementary K-6, Special Education N-12, Mid-level Citizen Ed. 7-9, Mid-level English 7-9, Mid-level Mathematics 7-9, Mid-level Science 7-9. Years of Exp.: 1. Effective: 8/25/14. SP4: Approved.
- 10) Walker, Kyle, Business Teacher for the Coatesville Area Senior High School Campus – 9/10 Center. Posted: 8/15/14. Salary: \$50,200.00. Temporary Professional Contract. Degree: BS – Business Management, West Chester University. Certifications: Business/Computer/Info Tech K-12, Mathematics 7-9, Delaware Valley College. Years of Exp.: 6. Effective: 8/26/14. SP4: Approved.

9. **Leave(s) of Absence**

**RECOMMENDED MOTION:** That the Board of School Directors approves the following Leave(s) of Absence as indicated:

a. CATA

- 1) Kline, Victoria, 3<sup>rd</sup> Grade Teacher for the East Fallowfield Elementary School. Letter Dated: 8/15/14. Reason: Medical Leave of Absence. Effective: 8/18/14 – 10/6/14.

b. CATSS

- 1) Gilbert, Christine, 2.0 Hour Cafeteria/Playground Aide for the Friendship Elementary School. Letter Dated: 8/7/14. Reason: Extended Medical Leave of Absence. Effective: 8/25/14 – 9/3/14.

c. FEDERATION

- 1) Paup, Lynn, 4.75 Hour General Utility Worker for the Coatesville Area Senior High School. Letter Dated: 8/19/14. Reason: Medical Leave of Absence. Effective: 8/25/14 – 11/1/14.

**10. Voluntary Transfers**

**RECOMMENDED MOTION:** That the Board of School Directors approves the Voluntary Transfer of:

a. CATA

- 1) Wise, Bryan, move from 4<sup>th</sup> Grade Teacher for the East Fallowfield Elementary School to 4<sup>th</sup> Grade Teacher for the Rainbow Elementary School. Effective: 2014 – 2015 School Year.

b. CATSS

- 1) Andrews, Stacy, move from 6.5 Hour Special Education One-on-One Aide for the Coatesville Area Senior High School Campus – 9/10 Center to 6.5 Hour Special Education One-on-One Aide for the Coatesville Area Senior High School. (Following student.) Effective: 8/25/14.
- 2) Carter, Antoinette, move from 6.5 Hour Special Education One-on-One Aide for the Friendship Elementary School to 6.5 Hour Special Education One-on-One Aide for the East Fallowfield Elementary School. (Assigned new student.) Effective: 8/25/14.
- 3) Boggs, Marquis, move from 6.5 Hour Special Education One-on-One Aide for the North Brandywine Middle School to 6.5 Hour Special Education One-on-One Aide for the Coatesville Area Senior High School Campus – 9/10 Center. (Following student.) Effective: 8/25/14.
- 4) Groce, Donna, move from 6.5 Hour Special Education One-on-One Aide for the North Brandywine Middle School to 6.5 Hour Special Education One-on-One Aide for the Coatesville Area Senior High School Campus – 9/10 Center. (Following student.) Effective: 8/25/14.
- 5) Holmes, Cassandra, move from 6.5 Hour Special Education One-on-One Aide for the Coatesville Area Senior High School to 6.5 Hour Special Education One-on-One Aide for the Rainbow Elementary School. (Assigned new student.) Effective: 8/25/14.
- 6) Holmes, Roland, move from 6.5 Hour Special Education One-on-One Aide for the Coatesville Area Senior High School to 6.5 Hour Special Education One-on-One Aide for the Coatesville Area Senior High School Campus – 9/10 Center. (Assigned new student.) Effective: 8/25/14.
- 7) Johnson, Jackie, move from 6.5 Hour Special Education One-on-One Aide for the Coatesville Area Senior High School Campus – 9/10 Center to 6.5 Hour Special Education One-on-One Aide for the Friendship Elementary School. (Assigned new student.) Effective: 8/25/14.
- 8) Knecht, Melissa, move from 6.5 Hour Special Education One-on-One Aide for the Rainbow Elementary School to 6.5 Hour Special Education One-on-One Aide for the South Brandywine Middle School. (Following student.) Effective: 8/25/14.

- 9) Kosek, Heidi, move from 6.5 Hour Special Education One-on-One Aide for the Friendship Elementary School to 6.5 Hour Special Education One-on-One Aide for the South Brandywine Middle School. (Following student.) Effective: 8/25/14.
- 10) Martin-Toney, Joseph, move from 6.5 Hour Special Education One-on-One Aide for the Coatesville Area Senior High School to 6.5 Hour Special Education One-on-One Aide for the Coatesville Area Senior High School Campus – 9/10 Center. (Assigned new student.) Effective: 8/25/14.
- 11) Massey, Sharon, move from 6.5 Hour Special Education One-on-One Aide for the Friendship Elementary School to 6.5 Hour Special Education One-on-One Aide for the Scott Middle School. (Following student.) Effective: 8/25/14.
- 12) Meredith, Barbara, move from 6.5 Hour Special Education One-on-One Aide for the Coatesville Area Senior High School Campus – 9/10 Center to 6.5 Hour Special Education One-on-One Aide for the Coatesville Area Senior High School. (Following student.) Effective: 8/25/14.
- 13) Mull, Tammie, move from 6.5 Hour Special Education One-on-One Aide for the Coatesville Area Senior High School to 6.5 Hour Special Education One-on-One Aide for the Coatesville Area Senior High School Campus – 9/10 Center. (Assigned new student.) Effective: 8/25/14.
- 14) Teson, Deb, move from 6.5 Hour Special Education One-on-One Aide for the Coatesville Area Senior High School to 6.5 Hour Special Education One-on-One Aide for the Coatesville Area Senior High School Campus – 9/10 Center. (Assigned new student.) Effective: 8/25/14.
- 15) Weaver, Erin, move from 6.5 Hour Special Education One-on-One Aide for the Rainbow Elementary School to 6.5 Hour Special Education One-on-One Aide for the South Brandywine Middle School. (Following student.) Effective: 8/25/14.
- 16) Williams, Allison, move from 6.5 Hour Special Education One-on-One Aide for the King’s Highway Elementary School to 6.5 Hour Special Education One-on-One Aide for the North Brandywine Middle School. (Following student.) Effective: 8/25/14.

**11. Change of Status**

**RECOMMENDED MOTION:** That the Board of School Directors approves the Change of Status as indicated:

a. **FEDERATION**

- 1) Steward, Natalie, move from 3.75 Hour General Utility Worker Level “C” @ \$14.92/hr. for the Coatesville Area Senior High School Campus – 9/10 Center to 3.75 Hour General Utility Worker Level “B” @ \$15.33/hr. for the Coatesville Area Senior High School Campus – 9/10 Center. Effective: 8/25/14.

**12. Corrections:**

**RECOMMENDED MOTION:** That the Board of School Directors approves the Corrections as indicated:

a. CATA

- 1) Felus, Nicholas, move from Alternative Education Teacher for the Coatesville Area School District Alternative Education Center to 1<sup>st</sup> Grade Teacher for the Rainbow Elementary School. Effective: 2014 – 2015 School Year. (Still Involuntary Transfer on August 12, 2014 HR Agenda, however no right of recall.)
- 2) Newton, Daniel, move from English Teacher for the Coatesville Area Senior High School to English Teacher for the South Brandywine Middle School. Effective: 2014 – 2015 School Year. (Was Involuntary Transfer on August 26, 2014 HR Agenda, now corrected to Voluntary Transfer.)
- 3) Ortega, Matthew, move from Dean of Students/Character Development for the Coatesville Area Senior High School to Science Teacher for the South Brandywine Middle School. Effective: 2014 – 2015 School Year. (Still Involuntary Transfer on August 12, 2014 HR Agenda, however no right of recall.)
- 4) Sweet, Mark, move from Math Teacher for the Coatesville Area Senior High School Campus – 9/10 Center to 5<sup>th</sup> Grade Teacher for the Rainbow Elementary School. Effective: 2014 – 2015 School Year. (Still Involuntary Transfer from August 26, 2014 HR Agenda, however no right of recall.)

b. CATSS

- 1) Hines, Dehaven, move from 6.5 Hour Special Education One-on-One Aide for the Scott Middle School to 6.5 Hour Special Education One-on-One Aide for the North Brandywine Middle School. (Correction to August 26, 2014 HR Agenda.)
- 2) Hunt, Leon, move from 6.5 Hour Special Education One-on-One Aide for the Coatesville Area Senior High School Campus – 9/10 Center to 6.5 Hour Special Education One-on-One Aide for the South Brandywine Middle School. (Correction to August 26, 2014 HR Agenda.)

**H. CSI Solar Services Agreement**

**RECOMMENDED MOTION:** That the Board of School Directors approve the Coatesville Solar Initiative (CSI) Solar Services Agreement for the supply and provision of electrical power to the Main Campus (CASH and 9/10 Center) for a term of twenty five (25) years at an initial cost of \$.0765 per kWh for years 1 through 3, and at a discounted market price subject to specified floor and ceiling prices thereafter, as set forth in the agreement.

CSI Solar Services Agreement
Approved
Vote: 8-0-0

Motion: Neil Campbell

Seconded: Deborah Thompson

Vote: 8-0-0

**I. CSI Easement Agreement**

**RECOMMENDED MOTION:** That the Board of School Directors approve the Coatesville Solar Initiative (CSI) Easement Agreement granting CSI a right of access across specified points of ingress and egress at the Main Campus for construction, installation, operation and maintenance of a solar facility for the sum of One Hundred Twenty-Five Thousand Dollars (\$125,000.00).

CSI Easement Agreement
Approved
Vote: 8-0-0

Motion: Neil Campbell                      Seconded: Stuart Deets                      Vote: 8-0-0

**J. CSI Added Values Deliverables Agreement**

**RECOMMENDED MOTION:** That the Board of School Directors approve the Coatesville Solar Initiative (CSI) Added Values Deliverables Agreement for the provision and installation of improved outdoor lighting utilities and fixtures at the Main Campus and Friendship Elementary School, an electrical vehicle for District use, solar education kiosks for designated District locations, and an Education and Conference Center to be made available to District students at no cost to the District, as amended.

CSI Added Values Deliverables Agreement
Approved
Vote: 8-0-0

Motion: Diane Brownfield                      Seconded: Stuart Deets                      Vote: 8-0-0

*Friendly Amendment to edit wording of motion:*

Motion: Dean Snyder                      Seconded: James Fox                      Vote: 8-0-0

Friendly Amendment
Approved
Vote: 8-0-0

**3. EDUCATION COMMITTEE (Diane Brownfield, Chair)**

*None*

**4. OPERATIONS COMMITTEE (Laurie Knecht, Chair)**

**A. Approval of the 2014-2015 Bus Runs**

**RECOMMENDED MOTION:** That the Board of School Directors approve the list of bus runs for 2014-2015 submitted. (*Enclosure #9*)

**5. COMMUNITY & STUDENT RELATIONS COMMITTEE (James Fox, Chair)**

*None*

### **PUBLIC COMMENT**

The Board has requested that all persons making comments of public concern to list their name, address, telephone number and topic(s) on the sheet provided. There is a three (3) minute time limit per person. Anyone interested in reviewing the public's comments may contact the Board Secretary to request access to the digital recording. Public comments were made by the following:

- |    |             |    |                    |
|----|-------------|----|--------------------|
| 1) | Greg Wynn   | 4) | Coleen Beckershoff |
| 2) | Rich Hall   | 5) | Ron Suber          |
| 3) | Casey Jones | 6) | Rev. Richard King  |

### **ADDITIONAL BOARD MEMBERS' REPORTS**

### **INFORMATION ITEMS**

### **ADJOURNMENT**

This meeting was adjourned at 8:24 p.m. on a motion by Neil Campbell and seconded by Diane Brownfield.

Respectfully submitted,  
*Karen Jackson, Recording Secretary*

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Ronald G. Kabonick, School Board Secretary

*Anyone wishing to review the minutes verbatim should contact the School Board Secretary to request a copy of the digital/audio file.*